

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 15th of October 2020 that was held at Fairfield High School in the Catherine D. Milligan Community Room.

The meeting was called to order at 6:34 pm by the President, Mr. Berding.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Aug, Mr. Penney & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Jerrilynn Gundrum

20-105 MOTION FOR THE APPOINTMENT OF A PUBLIC OFFICIAL

Appointment of Scott Clark to serve as a Board of Education Member effective October 15, 2020 through December 31, 2021, to fill the unexpired term due to the resignation of Carrie O’Neal.

MOTION – Moved by Mr. Begley to appoint Scott Clark

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 4-0

1. Oath of Office for New Board Member – Mr. Begley
2. President directs the Treasurer to acknowledge in the minutes that the oath has been given.

Board Member Comments

Mr. Begley acknowledged that when a Board member leaves it is a concern that good candidates will apply for the position. The Board had six good quality candidates and interviewed three of them. He is very pleased with the choice the Board has made. Mr. Clark is involved in the community and in the school district. He stated in his interview that children are his passion. He will be an excellent addition to the Board. He wished Mrs. O’Neal well.

Mrs. Shorter feels that Mr. Clark will be an excellent Board member. She complimented him on being a quick study and welcomed him to the Board.

Mrs. Gundrum agrees with the comment that the candidates were all very good and anyone of them would have made a good Board member. Mr. Clark’s extensive community work and professional background were noted. She looks forward to working with him.

Mr. Berding stated that Mr. Clark’s resume was amazing. He agreed that the Board had six strong candidates to consider. He mentioned Mr. Clark’s excellent community involvement. He complimented Mr. Clark on the fact that he interviewed well. He is excited to work with Mr. Clark and feels that he brings great characteristics to the position.

Mr. Clark thanked the Board for the opportunity to serve the district and students. He loves our community and looks forward to working with the Board.
He looks forward to the opportunity to work with Mr. Smith and the team of administrators.

PRESENTATIONS/RESOLUTIONS

A. West Elementary School Spotlight – Missy Muller & Jennifer Moore – Diversity at West

Mrs. Shorter commented that diversity is wonderful. She thinks West is doing a great thing.

Mr. Begley feels that the school is making a great effort for the students to be comfortable. He thinks the diversity plan is tremendous.

Mrs. Gundrum loves the message and thanked Mrs. Muller for the presentation.

Mr. Clark loves the program and the intentionality of it. He loves that Dads are involved. He thinks it is great to have pronunciation of names.

Mr. Berding thanked West for their presentation and loves that Fairfield is diverse.

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

20-106 RESIGNATION/EXTRACURRICULAR RESIGNATIONS/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mrs. Gundrum to approve the following:

A. Personnel – Professional

1. Resignation

- a. Mary Eaton, South, Intervention Specialist
(effective September 1, 2021; for retirement purposes)

2. Extracurricular Resignations 2020-

- a. Terrell Davis, Creekside Middle, Athletic Director, 75%
(effective October 10, 2020; for personal reasons)
- b. Jacob Fields, Senior High, Pep Band Co- Director 50%
(effective 2020-2021 school year; for personal reasons)

- c. Deanna Owens, Senior High, Dance Team
(effective 2020-2021 school year, for personal reasons)

3. Employment

- a. Extracurriculars – 2020-2021

Senior High

Todd Bradbury, Basketball, Assistant Boys, 10%
Jake Bria, Wrestling, Reserve Assistant
Kevin Flaig, Wrestling, Assistant
Rodney Hubbard, Weight Room Supervisor, 66%
Jason Krause, Weight Room Supervisor, Assistant (Weight Trainer, Spring, 33%)
Jason Laflin, Weight Room Supervisor, 33%
Kevin McDonald, Basketball, Assistant Girls
Clayton Peregoy, Lacrosse, Varsity Boys Head Coach
Connor Roberts, Basketball, Sophomore, Boys
Curtis Rouse, Wrestling, Assistant
Dave Shotwell, Swim Coach, Boys/Girls, 50%

Freshman

William Amburgey, Basketball, Assistant Boys
William Amburgey, Basketball, Boys, 50%
Todd Bradbury, Basketball, Boys
Logan Estes, Basketball, Assistant Boys
Logan Estes, Basketball, Boys, 40%
Chris Hubbard, Soccer, Girls
Connor Roberts, Basketball, Boys, 10%

Middle – Middle Creekside and Middle Crossroads (combined)

Tess Marjanovic, Show Choir, Assistant Director

Middle – Creekside Middle

Haley Lewis, National Junior Honor Society Advisor, 50%

Middle – Crossroads Middle

Amy Piatt, Leadership Weekend Coordinator
Francine Ross, Intramural Basketball, Boys, 6th
Francine Ross, Intramural Basketball, Girls, 6th
Francine Ross, Intramural Bowling, 6th
Francine Ross, Intramural Track, 6th
Francine Ross, Intramural Volleyball, 6th

- b. ESL Tutors 2020-2021

Thomas Bowling
Clinton Christenson

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated ESL Tutor at the rate of \$31.46 per hour, effective for the 2020-2021 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

20-107 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Penney

MOTION – Moved by Mrs. Shorter to approve the following:

B. Personnel – Support – Mr. Penney

1. Resignations

- a. DaQuain Butler, Senior High, Educational Assistant
(effective the end of the day October 9, 2020; for personal reasons)
- b. Sandra Doan, Transportation, Bus Driver
(effective the end of the day October 19, 2020; for personal reasons)
- c. Lindsey Reed, Senior High, Educational Assistant
(effective the end of the day October 30, 2020; for personal reasons)
- d. Brittany Thompson, West, Educational Assistant
(effective the end of the day October 9, 2020; to accept another position within the district)

2. Unpaid Leaves of Absence

- a. Jerri Begley, North, Educational Assistant
(effective .75 of a day starting November 5, 2020 through November 10, 2020; for personal reasons)
- b. Jenny Haley, Transportation, Bus Driver
(effective .25 of a day starting September 14, 2020 through October 12, 2020; for personal reasons)

3. Employment

- a. Elizabeth Clark, West, Educational Support Assistant
(effective October 12, 2020; for a new position)

- b. Colin Cunningham, Creekside, Temporary Custodian
(effective October 16, 2020; for a replacement position)
 - c. Gail Kimball, North, Educational Support Assistant
(effective October 12, 2020; for a new position)
 - d. Deborah Prazynski, West, Educational Support Assistant
(effective October 12, 2020; for a new position)
 - e. Kelly Ring, North, Educational Support Assistant
(effective October 12, 2020; for a new position)
 - f. Debbie Snyder; North; Educational Support Assistant
(effective October 12, 2020; for a new position)
 - g. Katherine Stolman, West, Educational Assistant
(effective October 12, 2020; for a replacement position)
 - h. Brittany Thompson, West, Educational Support Assistant
(effective October 12, 2020; for a new position)
 - i. Kathy Triplett, West, Educational Support Assistant
(effective October 12, 2020; for a new position)
4. Correction
- a. Michelle Dane, District, Custodian
(rescind employment effective September 28, 2020)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Fairfield Parade of Lights Event – Billy Smith
This event is scheduled for November 29th from 6:00-8:00 pm. It will be a drive-thru event at Harbin Park. The Board would like to participate for this 2nd annual event.
2. 2021-2022 School Calendar - Roger Martin
Approval will be requested at the November 5th meeting.
3. Fairfield Township and Fairfield City School District TIF Exemption – John Clemmons
Fairfield Township Trustees are proposing a TIF District around Princeton & Gilmore Roads

in Fairfield Township. The school district will be held harmless. There will be no financial loss to the District.

20-108 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR SEPTEMBER 2020/APPROVAL OF THE 2020-2021 AMENDED APPROPRIATIONS RESOLUTION/ DISPOSALS/DONATIONS

MOTION – Moved by Mrs. Shorter to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

- September 17, 2020 – Regular Meeting
- September 24, 2020 – Special Meeting
- October 1, 2020 – Regular Work Session Meeting
- October 6, 2020 – Special Meeting
- October 8, 2020 – Special Meeting

B. Recommend approval of the financial reports for the month of September 2020.

C. Recommend approval of the 2020-2021 Amended Appropriations Resolution.

D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
24165	Laptop	Cincinnati Christian School
28852	Apple Mac Mini Computer	Cincinnati Christian School
29994	Apple Mac Mini Computer	Cincinnati Christian School
29995	Apple Mac Mini Computer	Cincinnati Christian School
29998	Apple Mac Mini Computer	Cincinnati Christian School
30002	Apple Mac Mini Computer	Cincinnati Christian School
30003	Apple Mac Mini Computer	Cincinnati Christian School
30004	Apple Mac Mini Computer	Cincinnati Christian School
30005	Apple Mac Mini Computer	Cincinnati Christian School
30006	Apple Mac Mini Computer	Cincinnati Christian School
30007	Apple Mac Mini Computer	Cincinnati Christian School
30008	Apple Mac Mini Computer	Cincinnati Christian School
30009	Apple Mac Mini Computer	Cincinnati Christian School
30010	Apple Mac Mini Computer	Cincinnati Christian School
30011	Apple Mac Mini Computer	Cincinnati Christian School
30012	Apple Mac Mini Computer	Cincinnati Christian School
30013	Apple Mac Mini Computer	Cincinnati Christian School
30014	Apple Mac Mini Computer	Cincinnati Christian School
30015	Apple Mac Mini Computer	Cincinnati Christian School
30018	Apple Mac Mini Computer	Cincinnati Christian School
30019	Apple Mac Mini Computer	Cincinnati Christian School
30020	Apple Mac Mini Computer	Cincinnati Christian School
30022	Apple Mac Mini Computer	Cincinnati Christian School

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 15, 2020

190

30023	Apple Mac Mini Computer	Cincinnati Christian School
30024	Apple Mac Mini Computer	Cincinnati Christian School
30025	Apple Mac Mini Computer	Cincinnati Christian School
30027	Apple Mac Mini Computer	Cincinnati Christian School
30036	Apple Mac Mini Computer	Cincinnati Christian School
30150	Apple Mac Mini Computer	Cincinnati Christian School
21650	Printer	East Elementary School
27136	iPads	Sacred Heart School
27137	iPads	Sacred Heart School
27138	iPads	Sacred Heart School
27139	iPads	Sacred Heart School
27140	iPads	Sacred Heart School
27143	iPads	Sacred Heart School
27144	iPads	Sacred Heart School
27146	iPads	Sacred Heart School
27147	iPads	Sacred Heart School
27150	iPads	Sacred Heart School
27152	iPads	Sacred Heart School
27153	iPads	Sacred Heart School
27154	iPads	Sacred Heart School
27155	iPads	Sacred Heart School
27157	iPads	Sacred Heart School
27159	iPads	Sacred Heart School
27161	iPads	Sacred Heart School
27162	iPads	Sacred Heart School
27163	iPads	Sacred Heart School
27165	iPads	Sacred Heart School
27166	iPads	Sacred Heart School
27167	iPads	Sacred Heart School
27168	iPads	Sacred Heart School
27171	iPads	Sacred Heart School
27174	iPads	Sacred Heart School
27175	iPads	Sacred Heart School
27178	iPads	Sacred Heart School
27179	iPads	Sacred Heart School
27180	iPads	Sacred Heart School
27181	iPads	Sacred Heart School
27183	iPads	Sacred Heart School

E. Recommend approval of the following donations:

1. A donation of materials valued at \$86 from Ruthie Back to Fairfield North Elementary School.
2. A donation of \$50 from Aaron Goldberg to Fairfield North Elementary School in honor of Cayden Cummings' lemonade stand fundraiser.
3. A donation of \$1,650 from Fairfield Crossroads PTC to Fairfield Crossroads Middle School to be used for student incentives.

4. A donation of \$2,000 from the Hinger Family to Fairfield Central Elementary School to be used for the diversity library.

Total donations for 2020: \$33,394.00

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Nays: None
Motion Carried: 5-0

20-109 EMPLOYMENT – Mr. Martin

MOTION – Moved by Mrs. Gundrum to approve the following:

ASSISTANT SUPERINTENDENT’S RECOMMENDATION

A. Personnel – Professional

1. Employment

a. Extracurricular – 2020-2021

Senior High

Kyle Smith, Graphic Designer - Football/Track

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Nays: None
Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

Continuing discussion is occurring regarding report cards.
She is hoping that the Cupp-Patterson Plan will be a good thing for our district.

B. Butler Tech – Michael Berding

A Board of Education meeting is scheduled for Tuesday where there will be a discussion regarding a parent/student survey that was sent out about hybrid and virtual learning.
An All Boards Meeting will be presented as a virtual meeting this year.

B. Planning Commission – Brian Begley

He is excited about the *Fairfield Connects Program* which will create access to parks, schools, and other points of interest in the city with sidewalks and bike paths. At this time, there is no good access from school buildings to sports sites. He believes the plan will have a positive impact on our schools.

ANNOUNCEMENTS

October 16-19, 2020 – Fall Break, No School
October 23, 2020 – End of 1st Quarter, Grades K-12

October 26, 2020 – FCSD returns to “face-to-face” schedule. Please visit website for details:
www.fairfieldcityschools.com

November 3, 2020 – Inservice Day #3, No School

November 5, 2020 – Board Meeting (Work Session), 6:30 PM, FHS Catherine D Milligan
Community Room

BOARD MEMBER COMMENTS

Mrs. Shorter

She welcomed Mr. Clark again. She thanked Mrs. Muller and Mrs. Moore for the presentation and the work focusing on diversity at West.

Mrs. Gundrum

She welcomed Mr. Clark to the Board. She is looking forward to working with him. She thanked Mrs. Muller and her staff for the diversity presentation.

Mr. Clark

He thanked everyone for welcoming him. He thinks what West is doing is very important.

Mr. Begley

He welcomed Mr. Clark to the Board. He thanked his family for allowing him to join the Board. He hopes that other buildings are celebrating their diversity.

Mr. Berding

He is excited to work with Mr. Clark.
He is excited to have the students return face to face.

20-110 EXECUTIVE SESSION

MOTION – Moved by Mr. Begley to recess to Executive Session at 7:41 pm to discuss the following:
The discipline of a public employees 121.22 (G) (1)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Nays: None
Motion Carried: 5-0

The Board resumed the meeting at 8:15 pm.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 15, 2020

193

20-111 ADJOURNMENT

MOTION – Moved by Mr. Begley to adjourn the meeting.

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 8:16 pm by the President, Mr. Berding.

President

Attest: _____
Treasurer